

REPORT OF AHI-ILDC ALUMNI REUNION SEMINAR 2018, BANGLADESH

15-18 March, 2018



Organized by:

A committee comprising AHI Alumni in Bangladesh from CDD and other organization in collaboration with the Asian Health Institute (AHI), Japan

Venue: Centre for Disability in Development (CDD)

A-18/6, Genda, Savar, Dhaka 1340, Bangladesh

Acknowledgement

We are pleased to publish the report of AHI-ILDC Alumni Reunion Seminar 2018 which was held on March 15-18, 2018.

We sincerely thank the preparation committee members for their strong concern and efforts for organizing this Seminar as well as producing this report, which would enable us to share with larger audience.

We greatly appreciate Centre for Disability in Development(CDD) for the kind cooperation which was far beyond offering their training center as the venue. They shared their rich experiences working with People with Disability with the Reunion Seminar participants.

Since its establishment in 1980, the Asian Health Institute has invited more than 80 participants from Bangladesh. Among them, there are people working in different areas of activities, having different experiences. Likewise, there are people who have newly developed their organizations, while some already have long management experiences and are able to share their organizational evolution.

NGOs' need to be relevant and useful for the people. We should have clear view on what is happening with people, so as to reflect ourselves how we could be relevant to people's reality. AHI really hopes that Reunion Seminar would be the venue of reflective learning through full sharing among development workers of different experiences and insights.

HAYASHI Kagumi
General Secretary of AHI

Acknowledgement

It was a great pleasure for CDD that AHI preferred CDD to host 2nd AHI/IDLC reunion seminar for AHI alumni from Bangladesh and from other Asian countries.

In 2015, for the second time AHI alumni organized a reunion in Bangladesh for increasing the collaboration among alumni and its organizations to promote the community health along with other development programs. As the continuation of the alumni activity this year AHI alumni of Bangladesh were arranged another reunion seminar on the theme of ***“Positive leadership to build a peaceful inclusive world”***.

AHI Alumni Reunion Seminar 2018 was a great event for developing a mutual cooperation for accelerating networking among former participants of AHI and their organizations. This seminar enriched development practices through accumulating and disseminating the learning and best practices towards an inclusive and peaceful society in Bangladesh as well as in the south Asia. This seminar also played an important role for advancing collaboration between AHI alumni and CDD for promoting disability inclusive development in the light of a peaceful society.

The reunion seminar organizing have been possible with continues guidance and technical support of AHI. We would like to express our sincere thanks towards AHI for their leadership and direction.

Also we would like to extend our sincere gratitude to coordination committee for their support.

AHM Noman Khan
Executive Director
Centre for Disability in Development (CDD)

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Background

The Asian Health Institute (AHI), founded in 1980, is a Japanese non-governmental, voluntary organization (NGO) committed to supporting the development and well-being of the marginalized people in Asia. AHI believes that curative medical care alone was not a lasting solution to grassroots health problems. Instead, they saw a more effective and sustainable approach in training local leaders to promote community-based action for health and development. Since its establishment, AHI has been working for human resource development through participatory training programs, based on its philosophy of “Sharing for Self-Help. Moreover, AHI promotes ongoing networking among former participants and their organizations to strengthen overall NGO effectiveness in responding to the health needs of the people.

To promote the community based health services AHI has several programs among them International Leadership Development Course (ILDC) is one of the popular and effective training courses that AHI conducts in Japan. AHI also organize other courses like community medicine course and oriental medicine course in which mostly health professionals participate. The ILDC and other course aims to enhance the leadership quality and improve health expertise of the participants. The training programmes intend to maximize the potential of the participants' parent organizations and empower people's organizations for local governance through collaboration among NGOs, POs, GOs and others. Participants identify their own learning objectives, both individually and in groups. The course concludes through elaborating individual Plans of Action.

Since 1980 to 2017 near about 100 persons from Bangladesh participated in the ILDC and other courses in AHI. Some Bangladeshi participants joined oriental medicine and community medicine courses, mostly meant for health professionals. After attending the AHI training the participants have been contributing to the development sector of Bangladesh.

In 2015 previousreunion seminar held in Rajsahi, Bangladesh for strengthening networking between AHI Alumni and working collaborate in development sector. It wasorganized by DASCOH. As continuation of the previousreunion seminar in 2018 CDD organized the thirdAHI Alumni Reunion Seminar in Bangladesh for increasing the collaboration among alumni and its organizations to promote leadership, peace and inclusion along with other development programmes. (See *Annex-1: Outline of Seminar*)

Participants

The seminar was organized for the participants who have received AHI- ILDC training in Japan. Total 34 participants were present in the seminar. There was 01 Nepali participant, 02 Indians & 28 Bangladeshi participants. Among the participants 02 AHI representative and 01 AHI volunteer and financial volunteer were present in the Seminar. Also 04 observers and 02 reporters from Centre for Disability in Development (CDD) were present there. (See Annex-2: Participant list)



Date and Venue of seminar:

AHI Alumni Seminar 2018 was held in Training and Learning Center of CDD, Genda, Savar, Dhaka, Bangladesh from 15-18 March, 2018. The seminar was organized by a committee comprising AHI Alumni in Bangladesh from CDD and other organization in collaboration with the Asian Health Institute (AHI), Japan.

Objectives of the seminar

The objectives of the AHI Alumni Seminar were as follows:-

- To share learning, experiences and good practices of AHI alumni
- To enrich knowledge on inclusive development in light of SDGs;
- To learn about the inclusive development experience of Japan from AHI
- To review progress of action plan that was developed during the last seminar at Rajshahi;
- To explore the strategy on leadership, inclusion and peace through exposure visits;

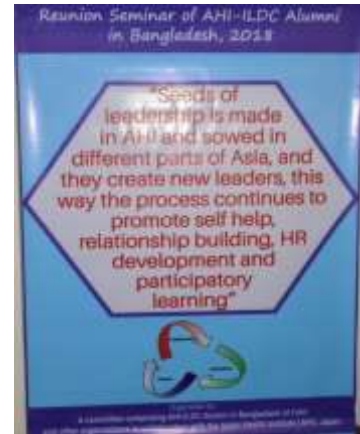


Theme of the Seminar

'Positive leadership to build a peaceful inclusive world' was the theme of 2018 AHI Alumni Reunion Seminar. It focused on three areas, they are-

1. Leadership
2. Inclusion
3. Peace

AHI-IDLC alumni believe that improved knowledge, skills and positive leadership can build an inclusive society where people will live with dignity, participate meaningfully and enjoy a peaceful inclusive world. Positive leadership expands the capacity of individuals to perform along with alignment, winning mindshare and growing the capabilities of others under an umbrella. AHI developed a number of leaders in community development particularly in health sectors who are playing a vital role in their community in their respective organization. These alumni have years of experiences and skills on community development, resource mobilization that will empower woman, disadvantaged peoples, person with disabilities and other marginalized communities. Thus positive leadership is leading to build an inclusive society.



This seminar will promote positive leadership among AHI-IDLC alumni through sharing learning and best practices among all. Multi-disciplinary thoughts, innovative practices from different communities of South Asian countries will promote inclusion in their current development practices in the light of their plan of action. Thus the entire participant will contribute to develop an inclusive society for peace building in south Asian countries.

Methodology

The methodologies of the seminar were as follows-



Beginning of the Action

There were a number of preparatory meeting for grounding of the seminar (See Annex-3: Minutes of preparatory meeting). In 2017 the first meeting were in place where it was decided that next reunion seminar to be arranged by CDD. In the meeting participant also discussed about the theme of the seminar what will be key focus area in the light of AHI learning. Date of the seminar, budget, delegates, national and international participants, concept note etc. were the main area of discussion in the preparation meeting. Then there were more two remarkable meeting about coordination among organizing committee and other need based issue for a successful reunion seminar.

25 July, 2017
Planning meeting of coordination committee

Key decision:

- CDD will host the AHI Alumni Reunion Seminar, 2018 decided by the committee

28 December, 2017
Preparatory meeting of coordination committee

Key decision:

- "Positive leadership to build a peaceful inclusive world" finalized as theme of reunion seminar.

14 March, 2018
Preparatory meeting with AHI representative

Key decision:

- Finalized seminar outline

1st day -15 March, 2018

Inauguration Ceremony:

The Inauguration program of AHI Alumni Reunion Seminar 2018 held on 15 March, 2018 in Training and Learning Centre of CDD, Bangladesh. Before started the inauguration program participants were registered and warm welcomed by CDD staffs with flowers and bags.

The program was inaugurated by Md. Nazrul Islam, Permanent Member of Bangladesh NHRC (National Human Rights Commission). Md. SaidulHuq, Executive



director of BERDO was chairperson of the inauguration. Moreover AHM Noman Khan, Executive Director of CDD, Bangladesh and Kyoko Shimizu representative of AHI Japan were presented as special guest.



Kyoko Shimizu shared the journey of AHI. AHI founded in 1980 by Dr. Kawahara based on the experience of his work in rural area of Nepal in 1976.

AHM Noman Khan, ED of CDD said in his speech that, leadership is needed for disability inclusion and he thanked AHI Alumni for organizing the seminar.

Then Chief guest Nazrul Islam, Permanent Member of Bangladesh NHRC inaugurated the seminar and he requested AHI to continue the seminar in future also. He said that, *'Leaders can change the world. NHRC believes that this seminar will help to develop more leaders, who will work for developing the country'* .

Later than participants were introduced them and moderator closed the first day of the AHI Alumni Reunion Seminar.

2nd Day- 16th March, 2018

The day started with warm greetings of moderator and he invited Kyoko to present a presentation on AHI.



Kyoko Shimizu shared the below contents on AHI-

- Spreading of AHI alumni
- What will happen after ILDC
- Follow-up & Collaboration
- Future Focus
- Resource for AHI

AHI International Course on Leadership for Community and Development (ILDC) in 2017:

Rajon Been (Program Coordinator, Protibondhi Community Center) as participant of 2017 ILDC shared a brief presentation. In the training there were participants from 10 countries: Bangladesh, Cambodia, India, Indonesia, Mongolia, Myanmar, Nepal, Sri Lanka, Thailand and Vietnam. From the training he learnt many things from different presentation and topics i.e. Build relationship between grass-root level, Local government is very important for the welfare and development of the community, Lobby is made a good relationship that can take opportunity for informal communicate directly to policy maker, Networking and collaboration with other stakeholders including media is very important for effectiveness in advocacy. He also shared that Peace start from Self to Global and Global issues can effective to self. Peace building is new concept for ILDC participants. As a development worker we should Respect each other's, Learn from each other's, Give feedback friendly and accept positively. Now ILDC 2017 participants are doing different activities for development their own community as per their action plan.

Presentation on Centre for Disability in Development (CDD):

The Centre for Disability in Development (CDD) is a nonprofit organization established in 1996 to develop a more inclusive society for persons with a disability. A team of 140 staff members where 12% staffs are persons with disabilities. Working in partnerships with around 300 NGOs, DPOs, Corporate & Government for a disability inclusive society by mainstreaming disability and promoting rehabilitation & empowerment.

CDD's mission is to address this by simultaneously educating the community in how to be more inclusive whilst also enabling persons with a disability to participate in society by providing them with essential supports. In this way persons with disabilities can be given the same rights, freedoms, dignity and quality of life as everyone else.

Thematic areas of CDD:

- Health and Rehabilitation
- Education
- Livelihood and Employment
- Rights and Empowerment
- Local Governance
- Disaster and Climate Change
- Deaf-Blindness

Presentation on AHI-ILDC training learning, progress of POA and good practice

AHI Alumni shared their progress of plan of action (POA), experiences, learning, practices and with actual examples on their own initiatives or organizational perspective. The good learning, progress of plan of action and practices of those presentations were as follows:

✦ Centre for Disability in Development (CDD)- presented by Taslima Akter Keya

<p>Progress of POA:</p> <ol style="list-style-type: none"> i. Orientated 12 PNGO's staffs on the structure of Community Clinic and its function. ii. Provide disability related IEC materials to the 40 Community Clinic iii. Oriented 51 Community group on disability iv. Established Apex body as a pressure group to run the CC as Govt. policy 	<p>Good practice:</p> <ul style="list-style-type: none"> ▪ A case of Hamida Begum explained on how positive leadership builds a peaceful inclusive society. In her case type of leadership were-share vision; inspiring people to perform and engage in achieving a goal and empower people. These types of her leadership lead to inclusion, through the process to ensure equal access and full participation of people from all spheres. And ultimately peace was established by positive thoughts, appreciation of others, elimination of discrimination, and ensuring equality and equity.
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✦ Development Association for Self-reliance, Communication and Health (DASCO)- Presented by Modon Das

<p>Progress of POA:</p> <p>As plan for reducing malnutrition of under five child the below major activities completed-</p> <ol style="list-style-type: none"> i. Provided training on Growth Monitoring (GM) Chart to Health service provider, Community Group Facilitator and Partners ii. Introduce growth monitoring system at the community clinic iii. Awareness iv. Monitoring result analysis of GM v. Reporting and sharing with the government 	<p>Good practice:</p> <ul style="list-style-type: none"> ▪ Advocacy measure taken with Local Government Institution(LGI) and Department of Public Health Engineering (DPHE) to promote user friendly improved latrine for person with disability with government fund allocation. ▪ Women Access to Health Services Increased ▪ Women members of community clinic management are raising their health and social issues at different forum.
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✦ UnnayanShahojgy Team (UST)- Presented by Musharat Sayed Moon

<p>Progress of POA:</p> <ul style="list-style-type: none"> ▪ Shared the organizational vision, mission, principles, thematic area and core programs. ▪ Progress of POA not shared. 	<p>Good practice:</p> <ul style="list-style-type: none"> ▪ Women empowerment model of UST is Gram Unnayan Parishad (GUP). GUP is a Union based democratic organization of the disadvantaged women. ▪ Formed & capacitated Youth volunteer group for sustainable development.
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✦ Making Market Work For Women(Ex- GrameenAlo)- Presented by Shahen Ahamed

<p>Progress of POA:</p> <ul style="list-style-type: none"> ▪ Shahen Ahamed was not the participant of last reunion seminar, so he had no POA. 	<p>Good practice:</p> <ul style="list-style-type: none"> ▪ As he recently joined in new organization that's why he only shared the objectives and expected result of his new organization.
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✦ SHISHU NILOY FOUNDATION (SNF)- Presented by Nasima Begum

<p>Progress of POA:</p> <ul style="list-style-type: none"> ▪ Shared the organizational vision, mission, goal, objectives and development projects. ▪ Progress of POA was not shared. 	<p>Good practice:</p> <ul style="list-style-type: none"> ▪ Strengthen local education through Education programs. ▪ Empowering women through our Microfinance program
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	<ul style="list-style-type: none"> ▪ Promoting public health through ENRICH & UPP program. ▪ Replication of good practice within the organization. ▪ We are a Equal Employee Opportunity organization.
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✚ Blind Education and Rehabilitation Development Organisation (BERDO)- Presented by Md. Saidul Huq

<p>Progress of POA: Saidul Huq was not the participant of last reunion seminar, so he had no specific POA. But he shared that learning of AHI-ILDC Training are utilizing in BERDO's different program and shared with regional, national, international & different network.</p>	<p>Good practice:</p> <ul style="list-style-type: none"> ▪ Strengthening leadership capacity local & national level with advocacy and policy maker. ▪ To increase volunteer development national and international level. ▪ Strengthening of resource mobilization from private & corporate sector.
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✚ Unnayan Sangha (US) - Presented by Md. Rafiqul Alam Mollah

<p>Progress of POA:</p> <ol style="list-style-type: none"> i. Undertaken Project on Community Based Rehabilitation of Disable People as POA <ul style="list-style-type: none"> - Identified 1236 disabled persons through DSS and provided materials for 82 disabled persons - Provided IGA support to 118 persons ii. Received assistance from CDD on staff training, IEC materials and instruments for disabled person. 	<p>Good practice: Good practice of Improved Institutional Responses to the Children in Conflict with the Law (IIRCCL) Program is-</p> <ul style="list-style-type: none"> ▪ Establishing Child welfare desk at police station ▪ Organizing youth advocates awareness campaign on child rights.
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✚ Sunflower - Presented by Md. Abu Hena Mostofa Kamal Prodhan

<p>Progress of POA: Md. Kamal shared implementation of ILDC Training learning, these are</p> <ol style="list-style-type: none"> i. Developed health care system with community participation, incorporating local govt. ii. We are inspired by activities of DASCOH. iii. Have taken example from Joita, Jessore for entrepreneurship development. 	<p>Good practice:</p> <ul style="list-style-type: none"> ▪ Shared ongoing projects and their strategy, not specific good practice.
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✚ Janahit GraminSewaSamittee (JGSS), Nepal - Presented by Rajendra Sharma

<p>Progress of POA: Rajendra Sharma was not the participant of last reunion seminar, so he had no specific POA. But he shared the intervention of JGSS result of the AHI-ILDC Training Learning. They are-</p> <ol style="list-style-type: none"> i. Training and orientation to the JGSS team, board member and 25 NGOs worker about the ILDC learning ii. Participated in the district level discussion, advocacy to sped up the reconstruction activities iii. Training provided to the 24 youth volunteers 	<p>Good practice:</p> <ul style="list-style-type: none"> ▪ Shared ongoing projects and their strategy, not specific good practice. ▪ Learning from program - Men as a change agent can support in gender equality.
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about the leadership and Disaster Risk Reduction iv. Promotion of alternative leadership in the organization	
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✚ SHIMANTIK - Presented by Md. Kamal Hossen

Progress of POA: <ul style="list-style-type: none"> Shared organizational vision, mission, goal, objectives and ongoing projects. Due to joining in new organization he didn't share the progress of POA. 	Good practice: <ul style="list-style-type: none"> Community Sales Agent (CSA) approach is a very good for entrepreneurship development in a small scale by Rural Women. 26 CSA elected Local Government election and play rule about women empowerment.
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✚ Protibondhi Community Centre (PCC) - Presented by Rajon Been

Progress of POA: <ul style="list-style-type: none"> Rajon Been was not the participant of last reunion seminar, so he had no specific POA. Shared the organizational vision, mission, goal, objectives, working area and projects. 	Good practice: <ul style="list-style-type: none"> Disable People Organization (DPO) arranged Bus campaign in their working area.
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✚ Comprehensive Social Service Society CSSS - Presented by P. Balaram Naidu

Progress of POA: <ul style="list-style-type: none"> P. Balaram Naidu was not the participant of last reunion seminar, so he had no specific POA. Shared organizational vision, mission, goal, core value, strategies and ongoing projects. 	Good practice: <ul style="list-style-type: none"> Donthikurthi Adinarayana a disable man who joined in SHG and with the support of organization he started a salon. Now he is independent and established.
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✚ Centre For Community Development (CCD) - Presented by A. Jagannadha Raju

Progress of POA: <ul style="list-style-type: none"> A. Jagannadha Raju was not the participant of last reunion seminar, so he had no specific POA. Shared organizational vision, mission, goal, core value, strategies and ongoing projects. 	Good practice: <p>Shared strength of CCD for sustainability, they are-</p> <ul style="list-style-type: none"> Revolving fund & resource mobilization. Regular savings and credit management Committed volunteer's Participation at governance level People with disabilities youth leader's participation's in planning monitoring & evaluation. Sensitizing the public through tv & radio
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✚ Jagorani Chakra Foundation(JCF) - Presented by Md. Mamun Chowdhury

Progress of POA: <ol style="list-style-type: none"> Shared & Discussed with Cooperative Management and staff about the services of Community Clinic. Leadership and skill development training for Coop Management. Training on Gender and Justice and women right to Cooperative Leaders. Different skill and IGA training for women from Govt. Cooperative Department. 	Good practice: <p>Not shared specific good practice, but shared Community Health and Development activities after Receiving ILDC 2015 Training. The major activities are-</p> <ul style="list-style-type: none"> Linkages develop between Local Govt. different departments and Cooperative Management for ensuring support services. Leadership and skill development training for Coop Management. Training on Gender and Justice and women right to Cooperative Leaders. Different skill and IGA training for women from
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Govt. Cooperative Department.

✚ **Trinamol - Presented by Mahbulul Alam**

Progress of POA:

- Shared the organizational vision, mission, goal, objectives, working area and projects.
- Progress of POA was not shared

Learning & practices:

- CBO improved their leadership through training & practicing.
- Established Self-help group.
- Linkage with service provider department.
- Local Entrepreneur development.

✚ **Centre for Disability in Development (CDD) - Presented by Jahangir Alam**

Progress of POA:

- Jahangir Alam was not the participant of last reunion seminar, so he had no specific POA. But he shared her ILDC training major learning and his own practice.

Learning & practices:

- Way of providing authority to design participatory events and run training course with ownership/active leadership by the participants,
- How peace building initiatives and action can be turn to inclusive development,
- Maintaining time frame and discipline to organize meaningful training course together by AHI facilitators and participants etc

✚ **Salvation Army - Presented by Shankar Nandi**

Progress of POA:

- Linkage established with 6 CC and 2 FWC for better service delivery,
- Total 8 SHGs formed including 21 disable peoples. 187 Monthly meeting Conducted by SHG. 8 Health care committees formed *and conducted 32 meetings*
- Total 8 PTAs formed. 61 SMC members of 8 SMC and 81 PTA members received training on Roles and Responsibility of SMC, PTA and Good Governance for quality education.

Good practices:

- Specific good practice was not shared. He shared about organization, vision, mission and activities. Also shared Salvation Army's different activities which promote leadership, peace and inclusion.

After all presentation participants put key words from presentation which indicates leadership, inclusion and peace. They pasted the word on the board as category. The key words were-

- **Leadership**- inspiring, engaging, accountable, self-reliant, community volunteer, people's organization, youth forum etc.
- **Peace Building**- Idol husband, equality, protection, multi religious harmony, juvenile justice, human rights, quality of life etc.
- **Inclusion**: Cost sharing, go to the people, DPOs, collaboration, involve marginalized group etc.



Then Kyoko Shimizu listens from the participants about the rationality of the cards and she rearranged if needed after the discussion with participants. This exercise supported participants to make more clarity on understanding concept of leadership, inclusion and peace. Participants realized their strength and weakness on these three themes in their existing project. They also get new idea from others presentation, which will support them in future to make their project more inclusive.

3rd Day- 17th March, 2018:

Field Visit in CDD field area at Gazipur:

As part of exposure on 3rd day participants visited field of CDD. For this purpose participants were divided into four groups where all the groups were led by a group leader supported by a CDD staff. Self Help groups (SHG) and role model of leadership were visited by four groups separately in Gazipur, Bangladesh. For field visit a guided question was developed which attached in Annexure (See Annex-5).



Nirapatta SHG was sharing their achievement on inclusion. Through their leadership skill, advocacy & networking how they were able to support person with disabilities to get allowance from government, to get admitted in school, create employment opportunity etc.

Abdul Hai is one of the successful group member of SHG. He is an idol of leadership, who has been taking lead to capacitate other person with disabilities and transferring his skill on rickshaw decorating, so that these marginalized people could be included in society and live a peaceful life.



Mr. Shankar Nandi asking, how SHG members are considering sustainability of their group? Mrs. Mahmuda said that they will run their group by their own savings, contribution and by using already established networking and linkage.

Group work on field visit:



Group Presentation on Field Visit

All groups were shared their field visit presentation based on some questions, those were-

1. What type of leadership, inclusion & peace observed by participants?
2. What factors are leading to leadership, inclusion & peace?



In the below mentioning group presentation on brief according to the questions-

Type of leadership observed:

1. Raise voice for rights by forming groups
2. Clear vision for future
3. Motivated other persons with disabilities in the community
4. Easily resolve any conflict in the group
5. Unity builders
6. Strong Communicator
7. Democratic and Collective decision making
8. Counseling, Educating/ Advocacy rights
9. Mobilizing govt. resources
10. Strong courage and confidence

Factors for leadership:

1. Good guidance
2. Unity
3. Common goal
4. Commitment
5. To make aware govt. provisions
6. Capacity development support
7. Regular monitoring & mentoring
8. Social, govt. & policy support

Type of Inclusion:

1. Children with disability are going to school
2. Children registered with DSS
3. PWD involved in IGAs
4. Gender mixed group
5. Disability (multiple) group
6. Mainstreaming initiative
7. Increase social acceptance
8. Increase access in Govt. office
9. Raise voice

Factors to lead inclusion:

1. Monitoring & mentoring
2. Strong unity among the groups
3. Created accessible environment
4. Bringing equality
5. Community Centered
6. Govt. & people partnership
7. Access to the resources
8. Need based/ right based Sustainable initiative

Type of peace observed

1. Respect each other
2. Solidarity & democracy
3. Positiveness, open minded.
4. They united to achieve them rights by joining SHGs.
5. Increase social acceptance & recognition
6. Work for other community people
7. Family members are now supportive.
8. No conflict in the group
9. Good relationship
10. Equality

Factors lead to peace:

1. Strong Unity
2. Monitoring & mentoring.
3. Support from family & GO-NGOs
4. Involvement of community

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5. Conflict regulation by themselves
6. Volunteerism
7. Sharing forum
8. Awareness

Cultural night:

On the 3rd Day evening a cultural program was organized where participants of different country represent their country through their performance. Also a group performance performed by children with speech and hearing disabilities. Here are some snaps of the cultural night

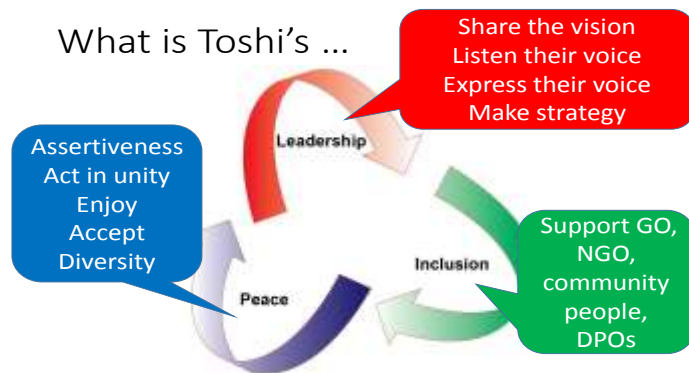


4th Day- 18th March, 2018

After morning greetings Kaoru Ishimoto, Occupational Therapist & AHI Volunteer shared a case of Toshi, a Japanese woman with disability.

CBID in Japan- story of Toshi:

A success story of Community Based Inclusive Development was shared by Kaoru Ishimoto. She shared how Toshi became empowered in her community through the CBID strategy. She also showed how CBID leads herself towards positive leadership into inclusion and peace. Toshi is a 36 years old woman with disabilities, weakened muscles, and couldn't move by herself and breathe without artificial respirator. After an incident in her daily life activity she felt to change the attitudinal and social barriers against person with disabilities. She started to discuss with people & relatives with disabilities, GO, NGO and community people. Finally she took part to lead to claim rights of person with disabilities from local govt. She also worked for awareness and sensitization with community people, different service providers and local government that resulted to build accessibility at the pavement, inclusive sports program and other social augments for inclusion of person with disabilities in the community.



Awareness session on Breast Cancer and cervical

An awareness session was facilitated by Dr. Patrick Bipul Biswas. So that participants be aware as well as they can disseminate information of breast cancer and cervical cancer in community.



What is Cancer

Cancer is a disease that occurs when the cells of the body multiply in an uncontrolled manner creating a lump called a tumors.

Is the Second Highest Killer in the world

Learning and Good practices from Seminar:

Participants were divided into four groups to share good practices and their learning from AHI Alumni Reunion Seminar 2018. Then good practices and learning were shared group wise. Here are mentioning major learning of all groups-

Learning:

- Togetherness & prioritizing is essential for successful implementation of right based approach.
- Strengthening cross learning process is very important in terms of the sustainability of community development.
- Accessibility and reasonable accommodation is an effective strategy to ensure equal and effective participation for all targeted people.
- Linkage & collaboration with GO NGO & private sector is very important helps to reduce dependency for community development.
- If project cycle management consider cross cutting issues from the beginning of program/project it become more inclusive & diversified.
- Awareness rising with govt. health service provider makes community based health services more supportive and proactive.
- If we consider peace buildings measures within the already existing activities it become easier to work for peace building.
- Resource mobilization makes any development initiatives sustainable and effective for the underprivileged peoples.
- IGA skill transfer by group members for marginalized community and other group members is an effective strategy.
- Inclusive education process becomes sustainable through community ownership, active participation of local authority.
- Active co-operation among group members develops community harmony and build peace in the society.

Good Practices:

- Formation and facilitation of SHGs and people's organization
- Club activities to promote human rights
- Consider Cross cutting issue in existing project
- Disability inclusive group based IGA



Individual Plan of Action:

AHI-IDLC alumni have been practicing Plan of Action (POA) in every seminar according to their learning from each seminar in the light of AHI key focus area. They embed this POA in their organization through their program design to implementation in their community. Sometimes alumni take some new interventions and review their policy if require for implementation of the POA. This POA also helps the alumni to make a comparison or review the progress of their commitment in the following seminar or any other events organized by AHI or ILDC alumni. (See Annex-4: Plan of Action)

Future plan for AHI Alumni Seminar:

With the discussion of all participants the AHI Alumni Coordination Committee was formed. Member of the committee were Bangladeshi AHI Alumni, who are responsible for organizing 3rd AHI Alumni Reunion Seminar, communicating with AHI Japan, documentation and reporting. Members of the committee are-

- Nasima Begum, Shishu Niloy Foundation
- Modon Das, Development Association for Self-reliance, Communication and Health (DASCOH)
- Musharat Sayed Moon, Unnayan Shahojogy Team(UST)
- Md. Saidul Huq, Blind Education and Rehabilitation Development Organization
- Taslima Akter Keya, Centre for Disability in Development (CDD)
- Rajon Been, Protibondhi Community Center (PCC)

Time and Organizer for the 4thAHI Alumni Reunion Seminar:4th AHI Alumni Reunion Seminar will be on November, 2020 and the host organization will be Unnayan Shahojogy Team(UST), Bangladesh.

Also it was decided to open AHI Alumni facebook page, so that all participant can keep in touch. It will be a learning source where participants will share their progress, challenges, good practices, project activities etc. relate to AHI learning.

Participant's reflection

A. Jagannadha Raju shared that, *"the seminar created opportunity to learn from others & to build network. Peace, leadership & inclusion all are integrated, we just have to include sustainability plan with the three issues"*

Rajendra Sharmasaid that, *Thanks AHI & CDD for inviting me. I learned from CDD field visit & I would like to include learning in my project.*

Aya Higashared that, *it is opportunity for making bondage. I also learned from field visit which will be effective in my professional life.*

Modon Das said that, *the seminar is platform to develop leadership and build a inclusive peaceful society. Let us make poverty& suffering free world.*

P. Balaram Naidu shared that, *there are changes in latest ILDC Training, so the seminar is a great scope for me to share my oldest experience with new AHI participants.*

Munirul Huq, UST, BD said that, *the seminar was a good opportunity for us to share experience and strategy of different organization.*

Taslima Akter Keya shared that, *peace comes from Positive thoughts, elimination of discrimination, ensure equality and equity. Ifwe work together keeping thisin mind, then we can make a peaceful world.*



Closing of the seminar:

AHI Alumni Reunion Seminar 2018 was concluded by AHM Noman Khan, Executive Director of CDD, Bangladesh. He thanked all the participants to come in CDD and said that, '*this is a chain to work with collaborate and make a platform for developing a horizontal learning*'. He requested all participants to keep in touch. As closing remarks Kyoko Shimizu expressed her gratuity to all participants for coming in the seminar and said that, '*we are many organizations, but all of we have common vision to make inclusive & peaceful world. And we AHI are always ready to work with you.*'

At the end of the seminar all participants were received a souvenir from AHM Noman Khan, Executive Director of CDD as love of token.



Feedback meeting with AHI team:

On 19th March, 2018 a feedback meeting held in CDD with AHI team. Objectives of the meeting were sharing feedback on the seminar, next seminar plan and overall recommendations. Some decisions were taken, major of them were-

- Taslima Akter Keya can support and guide for the next seminar
- For international participant the criteria are AHI-ILDC alumni, able to support AHI activism in their community, able to contribute in mutual learning sharing, able to bear international travel cost.
- Seminar report will be submitted by April, 2018 to all the participants
- A process video documentary on AHI Reunion Seminar 2018 will be submitted by May, 2018 to AHI

(For details please see Annex-5: Minutes of feedback meeting)

Challenges:

As organizing organization CDD faced some challenges, they were-

- Due to long distance among AHI Alumni Coordination Committee member it was tough to ensure participation of all members in planning meeting. That's why it delayed the decision process.
- Seminar duration was inadequate for covering all the session
- To ensure participation of all participants in whole seminar due to their workload.

Recommendation:

In the below some recommendation share for improvement of future AHI Alumni Reunion Seminar-

1. For making the presentation informative & specific participants should follow the presentation format.
2. Form a team who will work for raising fund for future AHI seminar. This team can work for finding out sponsorship from corporate funds and international organization like JICA.
3. Extend duration of seminar for more effective learning, individual view sharing, group presentation and learning from field visit.
4. Select members of Coordination Committee from near area, so that they can easily communicate and organize the seminar smoothly.

Conclusion:

AHI Alumni Reunion Seminar 2018 was the third seminar in Bangladesh. It was a platform for effective learning and sharing. It created opportunity for developing networking and making bondage among old & new AHI Alumni. This seminar was as refresher training where participants can sharpen their learning and knowledge. Through the seminar it made participants accountable to implementing their learning and action plan. Thanks Asian Health Institute for taking initiative to organize the seminar and give opportunity to CDD as host .We hope that through promoting positive leadership we can make a inclusive society where people from all spheres get dignity and make conflict- violence free society.

Annexure

Annex-1: Seminar Outline

3rd Reunion Seminar of AHI-ILDC Alumni in Bangladesh, 2018

Venue: CDD, Savar, Dhaka, Bangladesh

Duration: 15 to 18 March, 2018

Program Outline

Date	Time	Program	Presented/Led by
15 March 2018, Thursday	04:00- 04:30	Registration	
	04:30 – 06:30	Inauguration ceremony: <ul style="list-style-type: none"> • Introduction to all participants • Welcome speech (CDD) • Speech from AHI officials • Speech from Chief guest • Sharing the objective of the seminar 	CDD and organizing committee
16 March 2018, Friday	09:00 – 09.20	Sharing from AHI Japan about their initiatives, existing programs and learning	AHI Japan
	09:20 – 09.35	Sharing of 2017 ILDC training	Rajon Been &Aya
	09:35 – 10.55 (10 min presentation + 10 min for key word, learning and Q & A) x 4 presentation	Presentation from AHI Alumni of different organization where will share their good practices which reflect the learning from AHI-ILDC training and also progress of POA of last reunion seminar.	AHI Alumni
	10:55 – 11:25	Tea Break	
	11:25 – 01:00 (10 min presentation + 10 min for key word, learning and Q & A) x 5 presentation	Presentation from AHI Alumni of different organization where will share their good practices which reflect the learning from AHI-ILDC training and also progress of POA of last reunion seminar.	AHI Alumni
	01:00 – 02:30	Break (Lunch & Prayer)	
	02:30 – 04:10 (10 min presentation + 10 min for key word, learning and Q &A) x 5	Presentation from AHI Alumni of different organization where will share their good practices which reflect the learning from AHI-ILDC training and also progress of POA of last reunion seminar.	AHI Alumni

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Date	Time	Program	Presented/Led by
	presentation		
	04:10 – 04:30	Tea break	
	04:30 – 05:30 (10 min presentation + 10 min for key word, learning and Q & A) x 3 presentation	Presentation from AHI Alumni of different organization where will share their good practices which reflect the learning from AHI-ILDC training and also progress of POA of last reunion seminar.	AHI Alumni
	05:30 – 06:30	Our understanding about leadership, inclusion and peace. Discussion / group formation for field trip Finalizing the guiding question	CDD
17 March 2018, Saturday	06:00 – 07:00	Breakfast	
	07:15 – 04:00	Field visit to CDD working area at Gazipur district (including lunch)	CDD
	04:00 – 05:30	De-briefing / feedback of field trip	AHI Alumni
	06:30 – 08:00	Cultural program	RomanaAkter
	08:00 – 09:00	Dinner	
18 March 2018, Sunday	07:00 – 08:30	Breakfast	
	08:30 – 09:30	Inclusive development experience of Japan	Kaoru and Aya
	09:30 – 10:00	Session on treatment and management of breast/cervical cancer	
	10:00 – 10:30	Group work on good practice identification and learning.	AHI Alumni
	10:30 – 11:30	Presentation of group work	
	11:30 – 12:00	Tea Break	AHI Alumni
	12:00 – 01:30	Prepare and share organization action plan	AHI Alumni
	01:30 – 02:30	Lunch and prayer break	
	02:30 – 03:30	Future plan for AHI alumni seminar and recommendations	AHI Alumni
	03:30 – 05:00	Closing ceremony: <ul style="list-style-type: none"> • Feedback from AHI officials • Feedback from AHI alumni • Feedback from AHI coordination team • Closing speech from CDD 	CDD and Organizing committee

Annex-2: Participant list

AHI-ILDC Alumni Reunion Seminar
15 to 18 March 2018
CDD Training & Learning Centre, Savar

Participant list

Sl. No	Name of the participant	Designation	Organization	Type of participant	Mobile	Email
1.	Modon Das	Project manager	DASCOH	AHI Alumni	01730072822	modondas@dascoh.org
2.	Shariful Islam	Documentation and Advocacy Officer	DASCOH		01730792081	sharif.psy@gmail.com
3.	Musharat Sayed Moon	Coordinator (WE)	Unnayan Shahojog Team(UST)	AHI Alumni	01712535470	musarat.ust@gmail.com
4.	Md. Sharifur Rahman	Director In-charge, Field Operation	Unnayan Shahojog Team(UST)	AHI Alumni	01720644295	sharif.ust@gmail.com
5.	Munirul Huq	Manager Livelihood	Unnayan Shahojog Team(UST)	AHI Alumni	01715160697	munirhuq@yahoo.com
6.	Shah Md. Anowar Kamal	Executive Director	Unnayan Shahojog Team(UST)	AHI Alumni	01714219866	smakamal.ust@gmail.com
7.	Advocate Abul Kashem	Chairman	SPK Bikrampur Legal Aid Organization (BLAO)	AHI Alumni	01712094756,	blaoadv@yahoo.com ; skpsamaj@yahoo.com
8.	Mohammad Nazrul Islam (Adv.)	Advocacy Officer	Bangladesh Institute of Labour Studies (BILS)	AHI Alumni	01712941860	cdanazrul@gmail.com ; r_nazrul@yahoo.com
9.	Nasima Begum	Executive Director	Sishu Niloy Foundation (SNF)	AHI Alumni	01711489883	shishu_niloy@yahoo.com ; nasima999@yahoo.com
10.	Md. Rafiqul AlamMollah	Executive Director	UNNAYAN SANGHA (US)	AHI Alumni	01718202784	mollahjam@gmail.com ; ed.us.jamalpur@gmail.com
11.	Md. Mamun Chowdhury	Project Coordinator	Jagorani Chakra Foundation(JCF)	AHI Alumni	01714353408	mamun_js@yahoo.com , icjsr@btcl.net.bd

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Sl. No	Name of the participant	Designation	Organization	Type of participant	Mobile	Email
12.	Abu Hena Mostafa Kamal Prodhan	Chief Executive	Sun Flower (SF)	AHI Alumni	01797425570	ahmkprodhan@gmail.com
13.	Jalal Uddin Ahmmad	Executive Director	Trinamool	AHI Alumni	01711825629	trinamool@ymail.com
14.	Mahbub Alam	Project Coordinator	Trinamool	AHI Alumni	01710946895	mahbubpcprodip@gmail.com
15.	Shahen Ahamed	Training & Documentation Officer	Grameen Alo	AHI Alumii	01717712398	dp.snks@gmail.com
16.	Rajon Been	Program Coordinator	Protibondhi Community Center (PCC)	AHI Alumni	01710064206	rajonbeen@gmail.com
17.	SaidulHuq	Executive Director	Blind Education and Rehabilitation Development Organization (BERDO)	AHI Alumni	01911323280	support@berdo-bd.org
18.	Shahid Ullah (Observer)	Deputy Director	BERDO	Observer	01714590215	shahid@berdo-bd.org
19.	Mohammad Luthfur Rahman	Executive Director	Manatha Shaba Shangtha(MASES)	AHI Alumni	01712238617	Luthfur736@gmail.com
20.	Taslina Akter	Project Manager	Centre For Disability in Development (CDD)	AHI Alumni	01715462148	keva.cdd@gmail.com
21.	Jahangir Alam	Thematic Expert	Centre For Disability in Development (CDD)	AHI Alumni	01713021695	jahangir.bvips@gmail.com
22.	Md. Kamal Hossen	Project Coordinator	VARD	AHI Alumni	01728475504	Kamal_bm27@yahoo.com
23.	Md. Belayet Hossain Meah	Director	SFDW	AHI Alumni	01847099532	bhmeah@gmail.com
24.	MdMasudulHaque	Consultant - Program	Reproductive Health Services Training and Education	AHI Alumni	01837393479	masudul.haque@yahoo.com

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Sl. No	Name of the participant	Designation	Organization	Type of participant	Mobile	Email
			Programme (RHSTEP)			
25.	Dr. Patrick Bipul Biswas	Executive director	E.M. Centre	AHI Alumni	01711802380	patrickbiswas2009@gmail.com
26.	Shanker Kumar Nandi	Project Manager	Salvation Army	AHI Alumni	01711218941	chdp@ban.salvationarmy.org
27.	MD. Nazibar Rahaman (Bindu)	Director	BSDP	AHI Alumni	01819404809	bindobangla123@yahoo.com
28.	Tazul Islam	Executive Director	LOVE		01716383907	love2012bd@gmail.com
29.	P. Balaram Naidu	President	(CSSS), India	AHI Alumni		csssocietyorg@yahoo.com
30.	A. Jagannadha Raju	Secretary	Centre for Community Development (CCD), India	AHI Alumni	9437062516	ccdevraju@gmail.com
31.	Rajendra Sharma	Executive Director	JanahitGraminSewa Samittee (JGSS), Nepal	AHI Alumni		rajendra500@gmail.com
32.	Aya Higa	AHI officials	Asian Health Institute (AHI), Japan	AHI officials	09441853670	info@ahi-japan.jp
33.	Kyoko Shimizu	AHI officials	Asian Health Institute (AHI), Japan	AHI officials		info@ahi-japan.jp
34.	Kaoru Ishimoto	AHI volunteer	Asian Health Institute (AHI), Japan	AHI volunteer		
35.	Syed Abdus Salam	Associate coordinator	Centre For Disability in Development (CDD)	Observer	01912518705	syedsalam82@gmail.com
36.	Mukul Hossain	Assistant Coordinator	Centre For Disability in Development (CDD)	Reporter	01711086100	Mukul.cdd@gmail.com
37.	Romana	Field Operation	Centre For Disability in Development	Reporter	01914029149	romana.cdd@gmail.com

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Sl. No	Name of the participant	Designation	Organization	Type of participant	Mobile	Email
	Akter	Officer	(CDD)			
38.	Anika Rahman Lipy	Assistant Director	Centre For Disability in Development (CDD)	Observer	01711858688	arlipy@gmail.com
39.	Masud Kaisar		Centre For Disability in Development (CDD)	Video Documenta tion		
40.	Shafikul Islam	Assistant coordinator	Centre For Disability in Development (CDD)	Material Display	01716582100	sohagier_du@yahoo.com
41.	Broja Gopal Saha	Assistant Director	Centre For Disability in Development (CDD)	Observer	01711631326	bgsaha@yahoo.com
42.	Yukie Yoshimura	CA, Shastho project	JICA	Observer	01787028038	yoshiboubd@gmail.com

Annex-3: Meeting Minutes

1. Annex-3.a: Minutes for Planning meeting of Coordination Committee

Date: July 25, 2017

Venue: CDD Office, Savar, Dhaka

Attendees:

- a) AKM Abul Kashem (BLAO& Committee Member)
- b) Modon Das (DASCOH staff & Committee Member)
- c) Abu Hena Mostafa Kamal (Sun Flower staff & Committee Member)
- d) Musharat Sayed Moon (UST staff & Committee Member)
- e) Taslima Akter Keya (CDD Staff & Committee Member)
- f) Rasadul Hassan Lalon (CDD staff and observer of first reunion seminar)

Meeting Agenda:

1. Date, Host organization & Venue
2. Budget
3. Theme & Objective
4. Miscellaneous

Discussion and decision:

Sl. No	Agenda	Discussion	Decision	Responsible
1.	Date, Host organization & Venue	After the discussion, committees proposed tentative date of the reunion seminar and later finalize the host organization for the upcoming event.	<ol style="list-style-type: none"> 1. Date- February 23, 2018 (arrival) February 24 (organizational presentation) February 25 (field visit and cultural event) February 26 (debriefing and closing) 2. Host organization- Centre for Disability and Disability (CDD) 3. Venue- CDD Complex, Savar, Dhaka 	CDD
2.	Budget	Modon Da shared the budget and its related considerations in light of the first reunion seminar. Later the issues discussed in details by the committee members. Detail budget will be developed including some heads like, Food, Accommodation, Reunion hall/conference room, Logistics, Travel & transportation, International participants, Field visit, Decoration, Documentation, etc	<ol style="list-style-type: none"> 1. Expected number of participant: 40 Alumni & others 10 persons 2. Participants from AHI: Will be decided by AHI 3. International participant: 2 participants through AHI 4. Logistics- Items included (printed Bag, T-shirt, Note Pad, Pen, Folder) 5. Cost sharing issues- - Arrival & departure 	CDD

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Sl. No	Agenda	Discussion	Decision	Responsible
.			<p>transport cost (individual)</p> <ul style="list-style-type: none"> - BDT 100,000 will be collected from participants/organizations - Mr. Abul Kashem will search some donors & funding sources, where committee members will be involved. - CDD will partially contribute in accommodation, venue and vehicle support. <p>6. CDD will prepare a draft budget and share with committee members. Later it will share with AHI.</p> <p>7. CDD also provide assistance in the subcommittee.</p> <p>Budget develop & submission date from CDD: August 30, 2017 Feedback deadline form committee: September 10, 2017 Share with AHI: September 14, 2017</p>	
3.	Theme & Objectives	<p>The theme of the reunion seminar will cover mainly three areas- leadership, inclusion and peace. A draft theme developed from the meeting as, 'Positive leadership will contribute to build an inclusive peaceful world.' After review and feedback it will be finalized by the committee.</p> <p>Objectives of the event also discussed and committee selected three objectives, such as-</p> <ul style="list-style-type: none"> a) Sharing good practices and learnings; b) Progress of the action plan developed during the first seminar; c) Collaboration, cooperation & appreciation. 	<p>1. CDD will finalize the theme& concept note incorporating feedback and suggestions from committee members.</p> <p>Concept note develop & submission date from CDD: August 30, 2017 Feedback deadline form committee: September 10, 2017 Share with AHI: September 14, 2017</p>	N/A
4.	Miscellaneous	Updated list of alumni will collect from AHI to communicate with AHI	Divisional basis assigned committee member will	Rangpur Division-

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Sl. No	Agenda	Discussion	Decision	Responsible
		alumni.	communicate with them.	Kamal, Barishal & Rajshahi-Modon, Khulna- Moon, Mymensingh & Dhaka- Keya
		In the session (organizational presentation) some relevant stakeholder/role model may participate in the presentation	Organization will decide and finalize relevant stakeholder/role model and informed host organization before the reunion.	N/A
		A key note on “AHI Bangladesh Alumni scenario at glance” will be presented in the event	CDD will be developed a format to collect information from the Alumni and prepare the key note.	CDD
		At last committee members discussed about next meeting date.	Next Meeting date: November 16, 2017 at CDD	CDD

Annex-3.b: Minutes for Preparatory meeting of Coordination Committee

Date: December 28, 2017

Venue: CDD Office, Savar, Dhaka

Attendees:

- a. Rafiqul Islam (US staff & Committee Member)
- b. Modon Das (DASCOH staff & Committee Member)
- c. Abu Hena Mostafa Kamal (Sun Flower staff & Committee Member)
- d. Musharat Sayed Moon (UST staff & Committee Member)
- e. Taslima Akter Keya (CDD Staff & Committee Member)
- f. Syed Abdus Salam (CDD Staff)
- g. Rasadul Hassan Lalon (CDD staff and observer of first reunion seminar)

Meeting Agenda:

- | | |
|------------------------------|-------------------------|
| 1. Theme | 7. Seminar announcement |
| 2. Concept note | 8. Logistics |
| 3. Seminar date | 9. Reporting |
| 4. Budget | 10. Field visit |
| 5. Program schedule | 11. Facebook group |
| 6. Participants confirmation | 12. AOB |

Discussion and decision:

Sl. No	Agenda	Discussion	Decision	Responsible
1.	Theme	The theme has been finalized by several discussions between committee and AHI officials.	Theme of 3 rd reunion seminar: “Positive leadership to build a peaceful inclusive world”	
2	Concept note	Taslima Akter Keya shared the draft concept note of 3 rd reunion	Concept note is attached with this document.	CDD

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Sl. No	Agenda	Discussion	Decision	Responsible
		seminar with other committee members and a final draft has been finalized which will share with AHI.		
3.	Seminar date	After consulting with committee members and AHI officials, seminar date has been finalized.	Seminar date: 17 to 19 March, 2018	N/A
4.	Budget	Taslina Akter Keya shared the draft budget with the participants and the budget has been finalized after consultation with committee members.	<ol style="list-style-type: none"> 1. Budget file is attached with this document 2. Taslima Akter Keya will contact with Shahjahan about legal procedure for using foreign currency 	CDD
5.	Program schedule	A draft program schedule was developed in this meeting. Modon Das lead that part.	Program schedule is attached with this document.	N/A
6.	Participants confirmation	It was discussed that in the database most of the AHI alumni don't have any mobile number or email address.	<ol style="list-style-type: none"> 1. Modon Das will send few numbers of AHI alumni of previous seminar. 2. Taslima Akter Keya will contact with AHI for getting more information about AHI alumni. 	CDD
7.	Seminar announcement		<ol style="list-style-type: none"> 1. Modon Das will share previous seminar announcement with Taslima Akter Keya 2. Taslima Akter Keya will contact/send mail to expected participants after getting their contact information. 	CDD
8.	Logistics		<p>Committee decided to provide following materials at seminar:</p> <ul style="list-style-type: none"> • Bag • Pad & Pen • T-shirt / Mug 	
9.	Reporting		It was decided that CDD will contribute in reporting area.	
10	Field visit		Field trip will be at CRP, access Bangladesh (Savar) and BERDO (Gazipur). Detail about field visit will be found at program schedule.	
11.	Facebook group		It was decided to talk about a new facebook group formation during seminar.	

Annex-04: Groups for field visit

Group Leader	Group members	Name of visit group/individual
Group 1- Musharat Sayed Moon	Jahangir Alam Rajendra Sharma Kamal Hossen Shariful Islam Tazul Islam	Janoshokti SHG & Role model for leadership- Abdul Hai
Group-2 Abu Hena Mostofa Kamal	Syed Abdus Salam, Aya Higa, Romana Akter, Rajon Been Sharifur Rahman	Surjer Hasi SHG & Role model for leadership- Haris Mia
Group-3 Modon Das	Keya San, Kyoko San, Jagananda Raju Mohammad Luthfur Rahman Mamun Chowdhury Jalal Uddin Ahmed	Nirapatta SHG & Role model for leadership- Jalil Mia
Group-4 Rafique Mollah	Mukul Hossen, Kaoru San P Balaram Naidu, Nasima Begum Shankar Nandi Munirul Huq	Role model of women leadership & IGA group

Annex- 05: Guided questions for field visit

Questionnaire for field visit

Date of field visit: 17 March, 2018

Questionnaire areas:

- Leadership
- Inclusion
- Peace- how they mitigate

For Self Help Group:

1. Why you form this group?
2. What kind of changes and development happened after joining this group (Especially in the leadership and inclusion area)?
3. What kind of role you are playing for the people of your community?
4. What is your group achievements for community/group members/individual?
5. How do you manage any kind of conflict or crisis (if happened)?
6. What is your future plan?

For the leadership role models:

1. What kind of changes and development happened in leadership?
2. What kind of role you are playing for initiating sustainable livelihood for others of your community including persons with disability.
3. What were the factors for being you as a leader?
4. What is your future plan?

Annex-06: Plan of Action

Plan of Action

In the below POA of seminar participants are mentioning-

Name of Organization: Trinamol, Bangladesh					
Prepared by: Mahbulul Alam					
Learning: Awareness on Cancer					
SI	Activity	Why	How	When	Who
1.	Sharing with management staff	For prevention	Through campaign	April-2018	Organization & CBOs
2.	Secondary information collection			May-2018	Training staff
3.	Staff training			June-2018	Organization
4.	Campaigning program			July-2018	Organization
	Linkage with school, college for identification			August-2018	Organization
5.	Linkage for treatment			August- 2018 to continue +	Organization

Name of Organization: Sunflower, Bangladesh					
Prepared by: Abu Hena Mostofa kamal Prodhan					
Learning: United Effort of the person with disability helps them to achieve their rights					
SI	Activity	Why	How	When	Who/support needed
1.	Formation of person with disability SHGs Within working area of Sunflower	To make the United under Sunflower	Conducting disability survey	May-18 to May 19	Technical Assistance from CDD
2.	CBR Centre for the person with disability	To Support the person with disabilities for accessing employment	Therapy and capacity building	June-18 to June-20	Technical Assistance from CDD

Name of Organization: Jagoroni Chakra Foundation (JCF), Bangladesh					
Prepared by: Md. Mamun Chowdhury					
Learning: Inclusion-Peace, Advocacy Safety of Right based Approach, Cancer awareness, Cooperative sustainable activities, Dadu/ Elderly club, Networking					
SI	Activities	Why	How	When	Who/support needed
1.	Learning sharing with project staff	Increase capacity on leadership skill	Meeting orientation with staff and mgt	March-2018	Mamun/PC

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	and cooperative committee and JCF management				
2.	Identifying/ survey of person with disability and include them in our SHG	To ensure inclusion	Primary meeting, household visit data collection and analyst	April-June, 2018	PC and staff along with JCF other program staff
3.	Aware person with disability family member about their right and how they get support service	To decrease discrimination of disability and ensure their rights	Meeting in group session	July-2018 to Continue	JCF staff
4.	Linkage+ support service for person with disability	To ensure their rights	Local govt., NGOs & other organization by arranging meeting and include community leader in the existing committee.	December-2018	JCF different project staff
5.	Award communities people about the breath cancer and service cancer	To decrease cancer	Arrange meeting in SHG level Arrange meeting with community stake holder	April-2018 to continue	JCF different project level staff
6.	Survey in village	Identification	On the spot	January-February, 2019	Project Manage
7.	Skill manpower placement in project	Working the project	Interview	April-July, 2019	
8.	Training: 1. leadership, 2. Tailoring, 3. IGA	Skill Development	Circular & Participant collected	August-2019	
9.	Senior	Knowledge of information sharing meeting device demand	Invitation to Go. NGO & community in the project a	May-October, 2019	
10.	Device	Diagnosis & identification	Hospital worker & trained staff	May-September, 2019	
11.	Pathological test, diabetes test				

Name of Organization: Unnayan Sangha (US), Bangladesh

Prepared by: Md. Rafiqul Alam Mollah

Learning: Detection of Breast and Cervical Cancer

SI	Activity	Why	How	When	Who/ support needed
1	Motivate People to Detect Breast and Cervical Cancer	To Reduce Morbidity and Mortality Due to Breast/ Cervical Cancer	<ul style="list-style-type: none"> Regular Meeting with Existing Groups Arranging Courtyard Meeting Communicating Mothers/People by Community Health Volunteers 	July, 2018- June, 2020	Rajshahi Cancer Hospital and Research Centre
2	Referral Patient to Doctor/ Hospital				
3	Identify Patient with Breast and Cervical Cancer				
4	Follow-up of Patient				

Name of organization: Janahit Gramin Sewa Samittee, Nepal

Prepared by: Rajendra Sharma

Learning: Sustainability of Program/ NGOs, interlink leadership, peace and inclusion, networking with Go/NGOs on disability

SI	Activities	Why	How	When	Who
1.	Discussion with team member and executive team for the sustainability of programs and NGOs	Sustainability of the activities as well as NGOs	Sharing the experience discussion, cross learning visit	Till April-2018	JGSS/ staff/GOS (Support needed for WDO)
2.	Sharing the experience of AHI Reunion in JGSS staff meeting	Better understanding about the them	Presentation, group work discussion	March-May, 2018	Boarell staff team
3.	Networking with GOs/NGOs on disability issues, leadership peace and inclusion	Joint effort is needed	Coordination with GOs to against the meeting	End of 2018 (June-December, 2018)	Women and Children dev. office local government
4.	Identify role model person with disability might be social leader , entrepreneur within the working area	To inspire other to recognize the good things	Linkage with local government (in our working areas municipality as well as rural municipality)	2018	Local government and other development partner

Name of organization: BLAO, Bangladesh

Prepared by: Advocate Abul Kashem

Learning: PEACE leadership, advocacy lobbying. Right based approaches, cooperation. Connectivity sustainable development, Networking or human chain

SI	Activities	What	How	When	Who
1.	Learning & Sharing w/project staff 2 p/c	Leadership & capacity building	Orientation for staff & Community	April-2018	Akm/PP/CEO
2.	Supervision & Monitoring & Quarterly & Half yearly evaluation	Proper Implementation of the Programs.	Field visit, verification & Monitoring reports	April-June, 2018	PC/PO/ Supervisor
3.	Capacity building & Empowerment	Self-Help & Sustainability	Meetings training W/Shop seminars among youth	July-September, 2018	Development partners, other stakeholders & related authority
4.	Linking, lobbying networking activities with NGOs/GOs/PVDOS, lawyers, Journalist & youth clubs.	Inclusive the All sectors	Liaison & contact	October-December, 2018	CEO/PD/Chair man
5.	Inclusive Movement, United FRONT & Apex body	For Social change to works PEACE	Greater sharing, agitating W/ all partners	June-March, 2019	

Name of Organization: Manatha Shaba Shangtha (MASSES), Bangladesh

Prepared by: Mohammad Lutfur Rahman, Executive Director

Learning:

1. Collaboration and work with GO NGO and community
2. Assisting person with disabilities

SI	Activity	Why	How	When	Who/ support needed
1	Survey in village & municipality	Identification	On the spot	January 2019	Project Manager
2.	Skill manpower placement in project	Working with the project	Interview	February 2019	
3.	Training- i. Leadership ii. Tailoring iii.IGA	Skill development	Circular & participants collected	April-July 2019	
4.	Seminar	Knowledge & information dissemination	Invitation GO NGO	August 2019	
5.	Device	Meet device demand	In the project area	May-Oct 2019	

6.	Pathological &diabetics test	Diagnosis &identification	Hospital workers &trained staffs	May- Sept 2019	
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Name of organization: Protibondhi Community Centre (PCC), Bangladesh

Prepared by: Rajon Been

Learning: 1. Inclusion and Peace building related with Leadership
2. Collaboration With GO/NGO

SI	Activity	Why	How	When	Who/ support needed
1	Sharing meeting With Management Staff	Aware on Positive leadership to build a peace full inclusive world-Training	<ul style="list-style-type: none"> Set meeting date Develop Module Discussion Session 	25 th March	Rajon been
2	Meetings With Staff	Aware on Positive leadership to build a peace full inclusive world-Training	<ul style="list-style-type: none"> Set meeting date Discussion session Group work 	28 th march	Rajon been
3	Provide training to Disable People Organization Members	Aware on positive leadership, Inclusion and peace building	<ul style="list-style-type: none"> Set meeting date Develop Module Discussion session and group work Prepared Action Plan 	05 th April	Rajon been
4	Meetings With School Teachers	Aware on Inclusion and peace building	<ul style="list-style-type: none"> Set meeting date Select School and Teachers Inform to school teachers Develop Module Discussion session Prepared Action Plan 	10 th May	Rajon been and DPO leaders
5	Meetings With School Management Committee Members	Aware on positive leadership, Inclusion and peace building	<ul style="list-style-type: none"> Set meeting date Select School and SMC members Inform school teacher and SMC members Develop Module Discussion session Prepared Action plan 	15 th May	Rajon been and DPO leaders
6	Meetings With caregiver	Aware on inclusiveness and collaboration	<ul style="list-style-type: none"> Set meeting date Develop Module Select Participant and inform date of training 	25 th May	Rajon been and DPO leaders

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			<ul style="list-style-type: none"> • Discussion session and group work 		
7	Meetings with local government	Aware on Collaboration	<ul style="list-style-type: none"> • Set meeting date • Develop Module • Select Participant • Discussion session and group work • Prepared Action plan 		
8	Meetings with Community Clinic	Aware on Collaboration and Inclusion	<ul style="list-style-type: none"> • Set meeting date • Select participant • Develop Module • Discussion session • Prepared Action Plan 	28 th June	Rajon been and DPO leaders

Name of organization: Shishu Nilyo Foundation, Bangladesh

Prepared by: Nasima Begum

Learning: 1. Awareness about breast and cervical cancer (Prevention and intervention)
2. Changing leadership
3. Continue disable development program

SI	Activities	Why	How	When	Who/ support needed
1.	Awareness program	For prevention	Through courtyard	July-2018 to June-2020	Supported by Rajshahi cancer hospital
2.	Selection process	Build leadership quality every one	Through meeting	July-2018 to June-2020	
3.	Union base disability development program	Prevention physical exercise therapy		On going	Supported by CDD

Name of organization: DASCOH, Bangladesh

Prepared by: Modon Das & Sharif

Learning:

1. Advocacy initiatives with GO and other stakeholders are the key factors to bring sustainability of CBO and other Management committees.
2. Empowerment of person with disabilities through inclusion in people's organization/ SHG

SI	Activities	Why	How	When	Who/suppo rt needed
1.	Faceplate CBO and health undertake advocacy measure with GO and other stakeholder	To build linkage and coordination to receive govt. Services and entitlements which lead sustainability	<ul style="list-style-type: none"> - Meeting - Training - Workshop 	March, 2018- June, 2020	Modon Das, Project staff

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2.	Inclusion and build capacities of person with disability in Community Based Organization (CBO) and management committees	To Empowered & ensure their participation in mainstreaming development	- Meeting - Reformation of committee	April-December, 2018	Sharif with the technical support of CDD
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Name of Organization: The Salvation Army-UCCB Project, Bangladesh

Prepared by: S.K. Nandi

Learning: 1. SHG Involvement for finding resources for solve their common problem.
2. Community awareness on breast and cervical Cancer

SI	Activity	Why	How	When	Who/support needed
1.	Reorganize SHG for active involvement of person with disability.	For strengthening leadership capacity of person with disability for self sustaining	To conduct regular orientation & training	July-2018 to June 2020	Project Manager & field staff
2.	Provide Need Based tr. for SHGs leader	For skill and capacity development of SHGs for running income generating activities (IGA)	To provide training on IGA & Make learning visit	July-2018 to June 2020	Project Manager & field staff
3.	Organization on and cervical cancer	Create community awareness for preventing & reducing death due to cancer	Sharing and discussing with staff & community peoples about cancer prevention	July-2018 to June 2020	Project Manager & field staff

Name of Organization: Centre for Community Development, India

Prepared by: A. Jagannadha Raju

Learning: Peace Building and Networking

SI	Activity	Why	How	When	Who/support needed
1	Identification of conflict areas	To promote peace happy harmony unity	Village meeting, SHG meeting, Youth Meeting, Staff meeting and consultation and counselling with stakeholders	April up to October	Raju ,Core committee and Staff
2	Prioritizing the conflict issues				
3	Resolving plan				
4	Formation of committees involving the				

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	concern stakeholders				
5	Training				
6	Networking with NGO and development actors.				

Name of Organization: SHIMANTIK, Bangladesh

Prepared by: Md. Kamal Hossen

Learning: 1. Information dissemination can save life. 2. Reproductive Health Knowledge

SI	Activity	Why	How	When (April 2018- March 2019)				Who/ support needed
				Q1	Q2	Q3	Q4	
1	To share experience which is key learning from AHI Seminar 2018.	Experience sharing & Motivation	Meeting with SHIMANTIK executive, Related staff. SMC , DDFP , Civil surgeon					Md Kamal Hossen, Deputy Project Manager
2	Leadership & community Development for C V	Capacity Building Training for Project Staff	Day long Training include Motivation skill , Role play					Md Kamal Hossen Deputy Project Manager
3	4 th key Massage & Cervical & Breast Cancer Massage	Community Volunteer Training						Deputy Project Manager & District Team Leader
4	Cord yard Meeting	Community Level MWRA & other meeting	Conductrefresher training					Field Supervisor & Community Mobilizer.
5	Monitoring & Analysis Progress	District Level Monthly Meeting	Monthly Meeting					Deputy Project Manager & District Team Leader

Name of organization: Local Organization for Voluntary Effort (LOVE)

Prepared by: Tazul Islam Pintu, Executive Director

Learning:

1. Strengthening cross learning process is very important for the sustainability
2. Linkage & collaboration with Go's , NGO's & private sector is very much important
3. Empowered disability people to include in different standing committee of local govt.
4. Awareness building about cancer is presto cancer and cervical cancer

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SI	Activity	Why	How	When	Who/ support needed
1.	Sharing with the project members and executive team	sustainability of re activities as well as NGO's	Sharing me experience discussion cross learning visit	Till may 2018	LOVE with be help of some experiences
2.	Identify role model person with disability might be social leaders entrepreneur with in working area	To inspire others to recognize the good things	Linking with local government	2018	LOVE
3.	Include disable people at very project committee local govt. committee	To empower the disable people for pays their voice	Advocacy with the local govt. officials	2018	Love with be help of local govt.
4.	Awareness building about cancer is breast and cervical cancer	Everybody as well every family wants a health lige	Sharing the impact of cancer in personal life & family effected much format	Start from 2018 April	Love with be help of local rotary club is Bikrampur

Name of organization: Comprehensive social service society (CSSS), India

Prepared by: P. Balaram Naidu

Learning:

1. Peace building measures
2. Inclusion
3. Good practice & learning
4. Good leadership
5. Community harmony
6. Awareness on Breast & cervical cancer
7. Mind set change local & community people
8. Promotion

SI	Activity	Why	When	Who/ support need
1.	Promotion of men & women sang hams & self help groups formation conduct village level & self-help groups level meetings, awareness among the target	To create awareness among the target area	Frequently monthly, half yearly	<ul style="list-style-type: none"> • Experts, govt. official & organizations members • Need support from community members & exports, govt. Official staff.

Name of organization: Unnayan Shahojgy Team (UST), Bangladesh

Prepared by: Musharat Sayed Moon

Learning:

1. Solidarity building with person with disabilities people organizations, disability advocacy groups on peace building
2. Empowerment of PWDs & POs through inclusion approach

SI	Activity	Why	How	When	Who/ support needed
1	Persons with disability include in the existing SHGs -Reactivate Disable People Organizations (DPOs) in the groups - Facilitate to collect technical equipment - Dialogue session with GO NGO & other stakeholders	- To ensure their rights and accessibility with GO NGOs and other service provider organizations - Information dissemination to the community about how can they get existing & proper service	- Monthly meeting by GUP, advance leaders and youth leaders - Network and linkage with GO-NGOs and other POs/S.P. - Information sharing with UZs and District meeting regularly	Monthly/ quarterly and monitoring	-UST staffs, community leaders, GUP/adolescent groups -CDD - Community people , GUP, staff, adolescent group
2	Advocacy and networking social issues (dowry, early marriage, VAW, polygamy etc.)	- Information dissemination, strengthening capacity, awareness on different issues		Monthly/ quarterly and monitoring	
3	Day observance	- Reduce social problem and peace building	- Campaign program, rally, session, orientation meeting	National and International Day observance	Community people, GUP, school student, WDMC, VDMC

Name of organization: Centre for Disability in Development (CDD), Bangladesh

Prepared by: Taslima Akter Keya

Learning:

1. Health Education (nutrition, SRHR, WASH, curative measures etc) can promote a healthy and disability free adolescent and youth.
2. Life skill based education build confidence and promote leadership among adolescent that contribute to make an inclusive and peaceful society

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Activity	Why	How	When	Who/ support need
1. Health Education (nutrition, SRHR, wash, curative measures etc) can promote a healthy and disability free adolescent and youth.				
1.1. Develop Module, IEC materials on health education. 1.2. Capacity development on health education for apex body and field worker. 1.3. Awareness meeting with community. 1.4. Conduct session with adolescent and youth group.	To promote a healthy and disability free adolescent and youth.	- Forming youth groups - Capacity development - Meeting and Sessions	By July,2018 to December 2021.	Dr. Patrick Bipul Biswas Implementing partners.
2. Life skill based education (LSBE) build confidence and promotes leadership among adolescent that contribute to make an inclusive and peaceful society.				
2.1. Develop Module, IEC materials on LSBE. 2.2. Capacity development on LSBEfor apex body and field worker. 2.3. Group formation for adolescent. 2.4. Conduct session with adolescent group.	To build confidence and promote leadership among adolescent that contribute to make an inclusive and peaceful society.	- Forming youth groups - Capacity development - Meeting and Sessions - Individual Motivation and counseling	By July,2018 to December 2021.	Implementing partners.

Annex-7: Minutes of feedback meeting

Date: 19-03-2017
Venue: CDD office, Savar, Dhaka

Objective:

- Sharing feedback on the seminar
- Next seminar plan and overall recommendations

Participants:

1. Kyoko Shimizu, AHI
2. Aya Higa, AHI
3. Kaoru Ishimoto, AHI
4. Taslima Akter, CDD
5. Syed Abdus Salam, CDD
6. Romana Akter, CDD
7. Mukul Hossain, CDD

Discussion

SL	Agenda	Discussion	Decision
1.	Kyoko San asked about the meaning of the seminar.	<p>Keya San shared;</p> <ul style="list-style-type: none"> - As CDD is working through partnership, this seminar will help to build strong network and new partnership opportunities with other organizations. - Many organization included disability inclusion in their action plan that is an achievement as well. <p>Salam San shared</p> <ul style="list-style-type: none"> - Its good opportunity to incorporate other development issues like IGA - It's a place to generate new ideas on development issues. 	
2.	Kyoko San asked about learning of the seminar.	<p>Keya San shared;</p> <ul style="list-style-type: none"> - We are working on disability issue but we can accommodate Youth and Adolescent issues in our existing programs and activities. - This seminar also an evaluation for works and project as well. - 04 group visited my project interventions at field level and provided a positive feedback that's another achievement for me. - I have got some recommendation for my SHGs i.e. financial support and Skill development training for group member. 	
3.	Kyoko San inquired about the Positive Leadership	<ul style="list-style-type: none"> • Keya San Shared positive leadership includes equity, respect for diversity, participation of other members in decision making and works together with a team bonding. 	
4.	Aya San asked about is there any IGA support in project or not?	<p>Salam San informed</p> <ul style="list-style-type: none"> - PHRPBD project is promoting linkage and networking among SHG so that they can mobilize their resource for their own IGA. - There are several workshop, dialogue with employer, CSR, training institute and financial service providers to provide flexibility to person with disabilities. 	

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5.	Remarks and Suggestion to AHI	<ul style="list-style-type: none"> Keya San shared A team can be formed who will work for raising fund for future AHI seminar. This team can work for finding out sponsorship from corporate funds and international orgalike JICA. 	Kyoko San requested to share these ideas about next meeting with organizers and host organizations.
6.	Aya San asked is there any registration fee and conveyance for the participants?	<ul style="list-style-type: none"> Keya San told her that that were no registration fee but interested organization and individual had opportunities to donate for the seminar. Only Bangladeshi participants were entitled for one way transport cost where only 08 participants asked for the conveyance among all. 	
7.	Kaoru San shared that she found some motivational gaps amongparticipantses pecially older ILDCs.	<p>Keya San shared that</p> <ul style="list-style-type: none"> We can fix age limit for the ILDC because all of them are not in the relevant field or any development sector as well. She also asked how to activate them during the session. <p>Kyoko san Shared, Senior participants should to be included in the seminar for sharing their experiences to new generations.</p> <p>Mukul San Shared</p> <ul style="list-style-type: none"> We can thinkabout the methodology to ensure their active participation. Presentations were not closely related to theme and the action plan updates. 	
8.	Presentation guideline and Committee		<ul style="list-style-type: none"> There should be specific guideline, rules for presentation and participation. Committee can send a format for organizational presentation. Organizing team should be more cooperative and active for arranging such events and further collaboration.
9.	Next Seminar	<ul style="list-style-type: none"> Next meeting and preparation 	<p>Kyoko San suggested</p> <ul style="list-style-type: none"> Keya san can support and guide for the next seminar Keya San share about Fund collection, outline and Methodology issues.
10.	Woman participation	Romana San asked to increase woman	<ul style="list-style-type: none"> Kyoko San told if woman have less skill in English even then

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		participation in next seminar	woman are welcomed in AHI and seminar as well.
11.	International Participants		Kyoko and Keya San suggested for international participants the criteria are; <ul style="list-style-type: none">- AHI-ILDC alumni- Able to support AHI activism in their community.- Able to contribute in mutual learning sharing- Able to bear international travel cost
12.	Report	AHI reunion seminar report	<ul style="list-style-type: none">- Report should be submitted by April,2018 to all the participants- A process video documentary will be submitted by May, 2018 to AHI

Contribution received for AHI-ILDC Reunion Seminar 2018

Sl no	Organization/Personal	Amount	
		BDT	USD (BDT/83.67)
1	Asian Health Institute (AHI)	4,46,664	5338.40
2	Centre For Disability in Development (CDD)	1,07,030	1279.19
3	Unnayan Sangha (US)	10,000	119.52
4	Moon San (UST)	5,000	59.75
5	Jagorni Chakra Foundation (JCF)	25,000	298.79
6	DASCOH	10,000	119.52
7	Sunflower	10,000	119.52
8	ShishuNiloy Foundation (SNF)	8,000	95.61
9	BLAW	2,000	23.90
10	LOVE	2,000	23.90
11	BERDO	6,000	71.71
12	Nazrul Islam (BILS)	2,000	23.90
	Total	6,33,694	7,573.71